

Sonos, Inc. provides this valuable benefit at no cost to you.

All Full-Time Employees

Short-Term Disability Plan

Protect your paycheck when you can't work.

Many medical conditions can keep you out of work. Short-term disability insurance helps you meet your financial obligations while you're recovering from an injury, illness, surgery, or childbirth. Sonos, Inc.'s short-term disability plan provides partial income replacement if you are unable to work due to a qualifying illness or injury.

AT A GLANCE:

- A cash benefit of 66.67% of your weekly salary (up to \$2,000) when you are out of work for up to 90 days due to injury, illness, surgery, or recovery from childbirth
- A partial cash benefit if you can only do part of your job or work part time
- A prompt, responsive claims process

ADDITIONAL DETAILS

Elimination Period: Benefits are payable immediately for disability due to injury or after a period of seven calendar days due to sickness. Benefits will be payable retroactive back to day one after Elimination Period is met.

For complete benefit descriptions, limitations, and exclusions, refer to the plan document.

Please see your Human Resources department or Benefits department for additional information.

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